



# CITY OF SURPRISE BENEFIT INFORMATION FY 2013

## BENEFIT CONTRIBUTION BREAKDOWN

MEDICAL – HMO (BLUE CHOICE)				
Blue Cross/ Blue Shield	Total Monthly Cost	Employer Cost Monthly	Employee Cost Monthly	Employee Cost Per Pay Period (24 pay periods)
HMO				
Employee Only	\$521.66	\$469.01	\$52.65	\$26.33
Employee + 1	\$1,043.33	\$840.99	\$202.34	\$101.17
Employee + Family	\$1,460.66	\$1,138.56	\$322.10	\$161.05
MEDICAL – PPO (BLUE PREFERRED)				
Blue Cross/ Blue Shield	Total Monthly Cost	Employer Cost Monthly	Employee Cost Monthly	Employee Cost Per Pay Period (24 pay periods)
PPO				
Employee Only	\$504.40	\$451.75	\$52.65	\$26.32
Employee + 1	\$1,008.80	\$816.36	\$192.44	\$96.23
Employee + Family	\$1,412.31	\$1,104.08	\$308.23	\$154.12
DENTAL – PPO				
MetLife	Total Monthly Cost	Employer Cost Monthly	Employee Cost Monthly	Employee Cost Per Pay Period (24 pay periods)
PPO				
Employee Only	\$31.23	\$27.02	\$4.21	\$2.10
Employee + 1	\$61.89	\$47.59	\$14.30	\$7.15
Employee + Family	\$100.24	\$70.17	\$30.07	\$15.04
VISION - PPO				
Avesis	Total Monthly Cost	Employer Cost Monthly	Employee Cost Monthly	Employee Cost Per Pay Period (24 pay periods)
Employee Only	\$4.77	\$4.77	\$0.00	\$0.00
Employee + Family	\$13.55	\$10.04	\$3.51	\$1.76